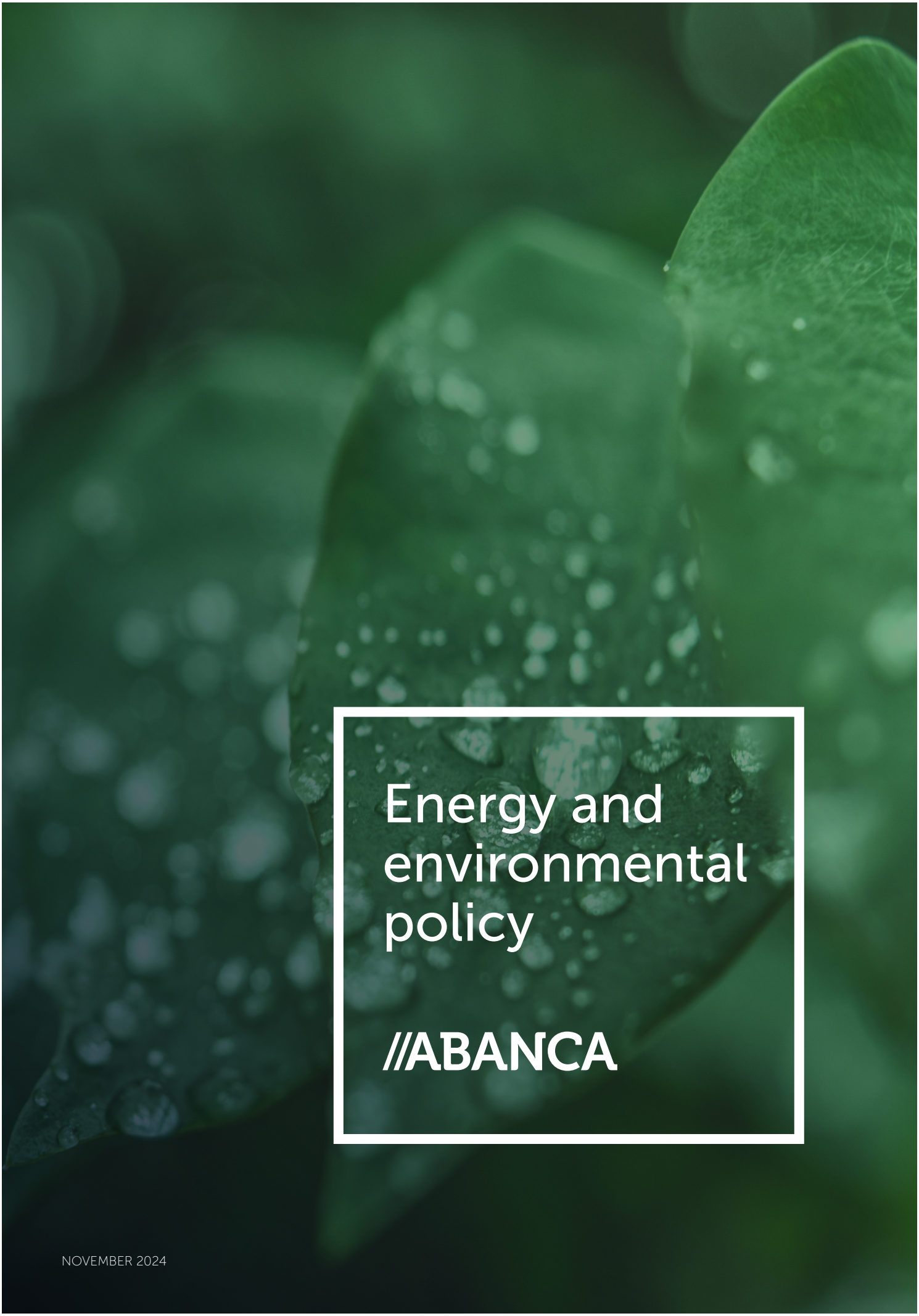


Energy and environmental policy

//ABANCA

NOVEMBER 2024

As ABANCA we strive to carry out our activity in a responsible way, promoting actions to mitigate and adapt to climate change that serve to cope with it, and that promote social well-being and sustainable growth.

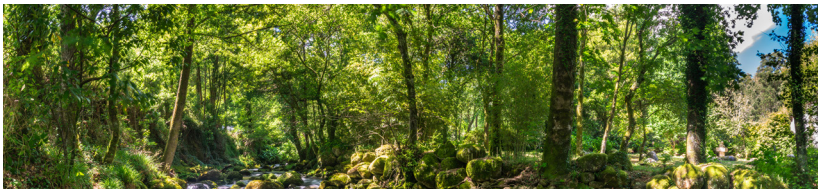
#ABANCAsostenible

1

INTRODUCTION

The planet is facing a great change and it is the responsibility of each one of us to safeguard its well-being, since it is the only one we have and it is the one that provides us with the oxygen, water and resources we need to live. Its sustainability implies "caring, protecting and preserving."

ABANCA has gone one step further in its involvement to face the climate emergency. To do this, it has joined various international collective commitments and support for renewable energy projects, as well as calculating the carbon footprint and the offsetting of emissions with reforestation projects, or reducing energy and environmental consumption, which are fundamental of the energy and environmental efficiency strategy.



The current version of the Energy and Environmental Policy was approved by the Board of Directors in 2018 and is periodically checked to verify the progress in the continuous improvement of environmental and energy management.

2 TARGET

This Policy provides a common reference framework for the establishment of objectives and for the undertaking of actions based on ABANCA's commitment to consume energy in an efficient way, reduce its greenhouse gas emissions and establish adequate environmental management mechanisms for the activity and business centres of ABANCA.

The main objectives are:

2.1. To carry out efficient and sustainable management and use of energy and environmental systems:

2.1.1. Taking into account the following systems and items:

- **Energy-related:** lighting, air conditioning, computer systems renewable energies.
- **Environmental:** Greenhouse gas emissions, water consumption, paper consumption, toner consumption, waste management, responsible consumption of ecological products and sustainable mobility, among others.

2.1.2. The work carried out is based on the following actions:

- To establish common standards for energy and environmental management based on best practices and the efficient use of technology and natural resources.
- Establishment of intelligent energy management systems for optimal control in the premises.
- Annual improvement objectives are established in energy and environmental aspects, quantitative and qualitative, including the assumption of savings objectives based on the management of economic scenarios that the current volatility of energy market prices generates.
- The facilities, their equipment and their maintenance are used efficiently.
- The use of energy from renewable sources is studied to reduce energy dependence on current technologies.
- Own production of renewable solar energy in our photovoltaic plants.
- Certification in efficient construction of our premises.
- Certification in sustainable waste management in our premises.
- Prevention measures are established regarding the generation of waste, promoting recycling and traceability measures in its management.
- Prevention measures are established regarding the generation of waste, promoting recycling and traceability measures in its management.
- Awareness plans, accompanied by the design of good practice guides and the development of environmental sustainability models.
- Promoting sustainable mobility for commuting to work.
- Minimising business travel and relying on trains whenever possible.

2.2. To address the implications that affect social responsibility, compliance with commitments and awareness

- Adaptation to legal and reputational requirements, including the calculation of the carbon footprint of our activity in order to compensate for what cannot be reduced.
- Support for reforestation in forest areas of Galicia with native species.
- Implementation of a culture and behaviour, and seeking to generate environmental awareness, keeping the different groups involved in the activity of the ABANCA trained and informed.

2.3. To communicate to our stakeholders the monitoring of the results of our actions in a proactive and regular manner in accordance with the "Principle of transparency and accountability":

3 SCOPE OF APPLICATION

This Policy shall apply to ABANCA Corporación Bancaria, S.A., as well as its branch in Portugal, ABANCA Vida y Pensiones de Seguros y Reaseguros, S.A., ABANCA Mediación Correduría de Seguros Generales, S.A., ABANCA Mediación, Operador de Banca-Seguros Vinculados, S.L., as well as its branch in Portugal, ABANCA Gestión de Activos, SGIIC, S.A., ABANCA Servicios Financieros E.F.C., S.A.U., ABANCA Gestión Operativa, S.A. and Banco BIC Português S.A: (hereinafter all entities will be jointly referred to as ABANCA), constituting a reference document for all companies of the ABANCA Group.

ABANCA will also promote that all the people who participate in the value chain are governed by behaviour patterns and values similar to those established in this Policy.

4 DEFINITION, SCOPE AND REGULATIONS

4.1.

Within the scope of the Energy and Environmental Policy, ABANCA has implemented a system for energy and environmental management, continuously promoting improvement actions that are detailed in this complementary Policy.

The social demand for this type of activity is increasing and has implications in the different groups of people involved in the activity of the ABANCA, in its reputational image and in the cost structure.

Regulatory demands for reporting information on environmental management and performance by governments and the European Union are increasing. Therefore, in order to respond to these issues, a process of continuous improvement in environmental performance must be followed.

As a founding signatory of the Principles of Responsible Banking of UNEP-FI and a signatory of the Global Compact, ABANCA must promote initiatives and actions that favour the adaptation and mitigation of climate change and must implement and promote the principles thereof.

This Policy elaborates ABANCA's commitment to the environment and compiles all the elements necessary to understand management based on the fulfilment of energy and environmental objectives.

4.2.

The drafting of the general guidelines of action of ABANCA's Policy on this matter has involved the study and analysis of a broad set of laws, standards and reports. To prepare the document, the following documents, among others, have been taken into account:

- Directive (EU) 2022/2464 amending Directive 2013/34/EU of the European Parliament and of the Council as regards standards for reporting on sustainability information (CSRD).
- The guidelines made available by the United Nations Environment Programme Finance Initiative (UNEP-FI): Principles for Responsible Banking and Principles for Responsible Investment, Net Zero Banking Alliance.The Carbon Disclosure Project initiative (CDP).
- The Carbon Disclosure Project initiative (CDP)
- The Global Reporting Initiative (GRI)
- The Paris Agreement on climate change
- The ISO 14.001 and 50.001 Standards
- The Ten Principles of the United Nations Global Compact
- The United Nations Sustainable Development Goals (SDGs)
- The Equator Principles
- The World Resources Institute (WRI) GHG Protocol standard

All of the above complying with the law and applicable regulations in each of the countries in which ABANCA operates. The Energy and Environmental Policy is complemented by the rest of the ABANCA's Policies.

5

GENERAL PRINCIPLES OF ACTION

In addition to compliance with legislation, the principles are aligned with the United Nations Sustainable Development Goals, the Principles of Responsible Banking (PRB) and the United Nations Principles for Responsible Investment, of which ABANCA is one of the founding signatories, and with our own Code of Ethics and Conduct.

5.1. To have an environmental and energy management system through a collaborative operating model

Integrate systems of shared responsibility on the different sections of the Policy (annual objectives, recognition of achievements and procedures) that include all those involved into the collaborative culture of ABANCA.

5.2. To establish obligations and commitments with groups involved in ABANCA's activity (staff, suppliers and customers) and apply environmental criteria of good practices in all our actions

a) Establish adequate systems and methodologies:

- Automated control system.
- Tools that allow the measurement of energy consumption data and other areas, such as water.
- Management and monitoring methodology based on energy and environmental performance indicators and alerts carried out on a quarterly basis.
- Technical requirements applicable to the ABANCA's facilities.
- Criteria applicable in the responsible purchasing processes of equipment.
- Initiatives linked to innovation policies.
- Extension of environmental policies to more companies in the entity

b) Economic target management based on the following elements:

- Establish annual objectives on energy and environmental efficiency based on quantitative and qualitative standards.
- Patterns and trends in energy, water and paper consumption. Contracts for energy, supply of materials, services and waste management tailored to objectives.

c) Support initiatives aimed at preventing climate change, patronage and sponsorship, volunteering and environmental research.

d) Raise awareness among staff and other groups related to the activity so that they introduce energy and environmental efficiency into the corporate culture and the dissemination of the policy itself.and we disseminate the policy itself.

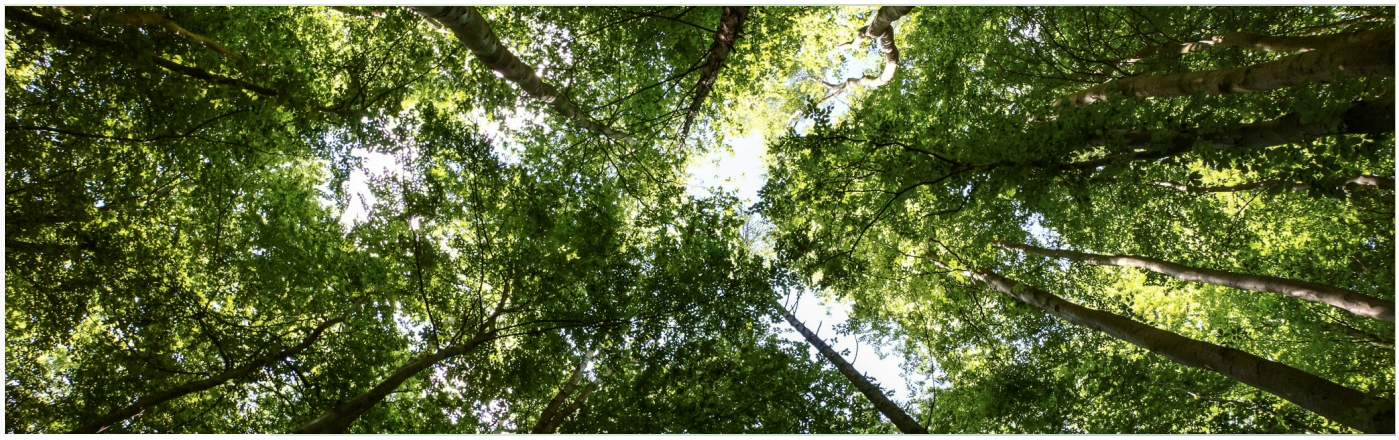
e) Involvement of ABANCA staff in contributing to and achieving institutional objectives.

f) Promotion of the environmental best practices guide as a fundamental part of the involvement of ABANCA staff in the development of a more sustainable activity.

g) Follow the instructions that the managing departments provide in relation to the responsible consumption of water and paper and waste management.

h) Follow the instructions on energy control in the area of the centres that are provided by the responsible departments:

- Turn off the air conditioning in unoccupied rooms.
- Keep doors and windows closed when the air conditioning is connected.
- Turn off the equipment when not in use, computer, printers, scanner.



5.3. To support technological efficiency and innovation initiatives aimed at preventing and reducing the impact of climate change

New technological trends have a great impact on banking activities and their transformation objectives in the medium term. Initiatives such as digitalisation or block chain can affect current energy consumption needs and channels. In turn, these types of initiatives can be the source of innovative technology elements that improve energy efficiency.

For this reason, technological initiatives such as the development of technologies that respect the environment, oriented towards results and that allow the achievement of the objectives established in the Policy, will be considered.

6

COMMUNICATION CHANNELS AND TRANSPARENCY

Every year we publish our data on climate change, making progress in alignment with the commitments assumed and European regulations.

One of the priority elements of ABANCA is the maintenance of a fluid and permanent dialogue with all stakeholders through different communication channels, which allow identifying, within the framework of their Social Responsibility, its material aspects and the associated risks and opportunities.

We include the progress report on the Non-Financial Information Statement and the performance of the ABANCA Group in relation to the Sustainability Development Goals in the annual Corporate Report. Non-financial indicators are established in accordance with current trade regulations and following the criteria of the Standards of the Sustainability Report of the Global Reporting Initiative.

In order for everyone in the entity and the rest of the stakeholders to have access to the Policy, it will be permanently available to them on the corporate website https://www.abancacorporacionbancaria.com and on the ABANCA intranet.

The teams in the areas mentioned in section 3 ensure compliance with the transparency requirements established in the applicable regulations and standards in this matter.

7

GOVERNANCE DIAGRAM

a) The holder of this Policy is the Board of Directors of ABANCA Corporación Bancaria, S.A. Any subsequent substantial revision and modification shall be approved by the Board of Directors. The other Boards of Directors of the entities that form part of the scope of application of this Policy will approve accession thereto. Each Board of Directors shall adopt the necessary measures for the implementation and supervision of the development and application of the Policy, being recipients of, where appropriate, the annual reports that may be prepared for this purpose on its application and results.

b) The Social Responsibility and Sustainability Committee delegates operational management to the Energy and Environmental Efficiency Working Group (EEA by its acronym in Spanish).




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